



# Leadership Training for Optimal Outcomes

## From assessments to integration, programs to grow your team's potential

Empower your teams with leadership training designed to drive innovation, create engaging cultures, and boost performance. From the C-suite to emerging leaders, behavior-based strategies drive progress and foster greater leadership depth. With The Forward Project®, your leaders will better understand their strengths, and achieve optimal results.

### Assessment Options to Fit Your Organization

Understanding where you are is essential to knowing where you're going. At The Forward Project, we work with a variety of assessment tools to identify leadership opportunities. From early-stage self-assessments to 360-degree assessments such as the research-based Leadership Practices Inventory®, we offer a range of tools that can be used individually or as a group to lay the groundwork for development. With assessments, you can measure progress, identify areas for continued improvement, and show success.

### The Five Practices of Exemplary Leadership®

Whether in a workshop setting or individualized coaching, we build upon The Five Practices of Exemplary Leadership to support your team's growth and development.



**Model the Way** – set the standards of organizational excellence and demonstrate them in everyday interactions.



**Inspire a Shared Vision** – create a unique view of the future and engage your teams in this shared reality.



**Challenge the Process** – create the kind of environment that embraces change.



**Enable Others to Act** – build a team where trust, collaboration, and respect for differences shine.



**Encourage the Heart** – celebrate your team and make everyone feel like heroes.

## Workshops to Fast-Track Your Leadership Development

The Forward Project® workshops give your teams the opportunity to expand their leadership skills in an interactive and inspiring environment. Choose from a range of behavior-based leadership development workshops designed to help people at every level of your organization—from the executive suite to emerging leaders—lead in ways that deliver results individually, for your organization, and for the community at large.

### The Leadership Challenge®

Tap into research-based leadership behaviors, build on your baseline assessment, and learn how to use the Five Practices of Exemplary Leadership® to meet any challenge. Participants uncover how to inspire a shared vision, model the way, productively challenge processes, foster collaboration, and celebrate individual contributions. Every participant creates a personalized action plan so they can immediately put their new skills to work.

### Leadership Is Everyone's Business®

Expand the leadership awareness of people across your organization. This single day or two half-day interactive workshop is an ideal way for emerging leaders to create a strong foundation they can build upon. By combining education, real-world examples, and individual and team exercises, we foster skills that individuals new to leadership or managerial roles can use to overcome challenges and build confidence.

### The Challenge Continues®

Build upon the skills gained during The Leadership Challenge and deepen your team's commitment to behavior-based growth. The Challenge Continues program uses an LPI re-assessment to gauge progress, identifies factors contributing to or limiting development, and guides leaders in determining what's next in their journey. It can be delivered as one full-day workshop or in five 90-minute sessions.

**Bring The Forward Project into your organization and boost leadership skills at any level. Our workshops can be adapted to your environment and aligned with the needs of your company. Email [MoveForward@TheForwardProject.co](mailto:MoveForward@TheForwardProject.co) to get started.**

## Empowering Leaders. Exceptional Outcomes.

The Forward Project designs and develops powerful mindset, emotional intelligence, behavior-based leadership, and team-building training programs that deliver results. Through self- and 360-assessments, workshops, group sessions, facilitation, and one-on-one coaching, we guide teams to understand their existing leadership foundation, build upon their strengths, and consciously develop and practice deeper, more impactful skills. Our goal is to foster the best leadership and enable your company and your team to discover new ways to grow revenues, strengthen your culture, and accelerate your impact.