



Programs That Strengthen Teams and Organizations

Every company is different, but leadership development and team building are essential elements of performance optimization at any stage. The Forward Project uses science-based tools to tailor our approaches to developing leaders and building cohesive teams for each client.

We combine tools like Everything DiSC®, CliftonStrengths® and the Leadership Practices Inventory® assessment with workshops, group sessions, and one-on-one coaching to create programs that meet specific goals and objectives. By identifying strengths to build upon, sharpening leadership skills, and helping foster psychological safety for true collaboration, we increase engagement, deepen commitment and loyalty, and put your organization on a sustainable path for ongoing success.

Building the Right Approach

We look at your business goals, team realities, and leadership needs to find the right tools and approach for your learning journey. Every program with The Forward Project is bespoke, giving you the benefit of talent development that can adapt to your unique evolution.

We typically start off with assessments to identify strengths to build upon and opportunities for growth. We combine our workshops and small group sessions to delve into specific team needs and build trust. And accountability is an inherent part of the process — from regular check-ins to further assessments, we know measuring progress is vital.

Program Components

Whether in a workshop setting or individualized coaching, we build upon The Five Practices of Exemplary Leadership to support your team's growth and development.

CliftonStrengths assessment by Gallup®

By uncovering their own individual strengths and understanding those of their teammates, participants are empowered to engage more productively. Building on core strengths and identifying areas for development brings teams together and creates understanding that can accelerate performance and engagement.

The Leadership Challenge®

Tap into research-based leadership behaviors, build on your baseline assessment, and learn how to use the Five Practices of Exemplary Leadership® to meet any challenge.

Participants uncover how to inspire a shared vision, model the way, productively challenge processes, foster collaboration, and celebrate individual contributions. Every participant creates a personalized action plan so they can immediately put their new skills to work.

The Five Behaviors®

Tapping into the work of best-selling author Patrick Lencioni, our sessions help participants understand what it means to be part of a high-performing team and how each member contributes to that experience. We take a hands-on approach to reinforcing the principles of trust, conflict, commitment, accountability, and results.

Myers-Briggs Type Indicator® and Everything DiSC Assessments

Help your teams understand how personal preferences and approaches can influence interactions. We offer a full range of reports to help participants better understand their work, decision-making, and conflict styles, as well as interaction, communications, and problem-solving approaches.

Building high-trust, high-performing teams with exemplary leadership is the key to continued success. The Forward Project is here to help. Contact us today to discuss your organization's unique needs MoveForward@theforwardproject.co.

Empowering Leaders. Exceptional Outcomes.

The Forward Project designs and develops powerful mindset, emotional intelligence, behavior-based leadership, and team-building training programs that deliver results. Through self- and 360- assessments, workshops, group sessions, facilitation, and one-on-one coaching, we guide teams to understand their existing leadership foundation, build upon their strengths, and consciously develop and practice deeper, more impactful skills. Our goal is to foster the best leadership and enable your company and your team to discover new ways to grow revenues, strengthen your culture, and accelerate your impact.